

Chapter 2.20SOCIAL SECURITYSections:

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2.20.010 Purpose. In order to extend to the employees of the city and to the dependents and survivors of such employees, the basic protection awarded to others by the old age and survivors insurance system embodied in the Social Security Act, it is declared to be the policy of the city, subject to the limitations of this chapter, that such steps be taken to provide such protection to employees of the city on as broad a basis as is permitted under the Social Security Act. (Ord. 1166 §1, 1954).

2.20.020 Definitions. In construing the provisions of this ordinance except when otherwise plainly declared or clearly apparent from the context, the following definitions shall be applied:

A. Employee. "Employee" includes all officers and employees of the city except officials compensated on a fee basis.

B. Employment. "Employment" means any service performed by an employee in the employ of the city for such employer, except:

1. Service which in the absence of an agreement entered into under the provisions of Section 41.48.030 Revised Code of Washington, would constitute "employment" as defined in the Social Security Act; or

2. Service which under the Social Security Act may not be included in an agreement between the states and the Federal Security Administration.

C. Wages. "Wages" means all remuneration for employment, as defined in this chapter, including the cash value of all remuneration paid in any medium other than cash, except that such term shall not include that part of such remuneration which, even if it were for "employment" within the meaning of the Federal Insurance Contributions Act, would not constitute "wages" within the meaning of that Act. (Ord. 1173 §1, 1954; Ord. 1166 §2, 1954).

2.20.030 Extending the benefits of Title II of the Social Security Act. The mayor of the city is authorized

and directed to submit for approval by the governor of the state of Washington the following plan for extending the benefits of Title II of the Social Security Act to employees of the city;

A. All services which constitute employment and are performed in the employ of the city by employees thereof, shall be covered by the plan;

B. The funds necessary to make the payments required by Section 41.48.050 Revised Code of Washington, shall come from the current expense fund;

C. Such methods of administration of the plan by the city shall be used as are found by the governor of the state of Washington to be necessary for the proper and efficient administration of this plan;

D. The city shall make such reports, in such form and containing such information, as the Governor of the state of Washington may from time to time require and comply with such provisions as the Governor or the Federal Security Administrator may from time to time find necessary to insure the correctness and verification of such reports;

E. The Governor is authorized to terminate this plan in its entirety, in his discretion, if he finds that there has been a failure to comply substantially with any provisions contained in this plan, such termination to take effect at the expiration of such notice and on such conditions as may be provided by regulations of the Governor and may be consistent with the provisions of the Social Security Act;

F. The city shall pay into the contribution fund with respect to wages at such time or times as the Governor of the state of Washington may by regulation prescribe, contributions in the amounts and at the rates specified in the applicable agreement entered into by the Governor under RCW 41.48.030;

G. In consideration of the employees retention in, or entry upon, the employment after enactment of this chapter the city shall impose upon each of its employees, as to services which are covered by this plan, a contribution with respect to his wages, not exceeding the amount of tax which is imposed by Section 1400 of the Federal Insurance Contributions Act, and to deduct the amount of such contributions from his wages as and when paid. (Ord. 1166 §3, 1954).

2.20.040 Execution of plan. In carrying out the provisions of Section 2.20.030 above, the mayor of the city is authorized and directed to sign application and agreement forms provided by the Employment Security Department, and the clerk of the city is authorized and directed to attest the signature of the mayor. (Ord. 1560, 1998).